

Welcome to Leopolis for Future!

With us you'll have a unique opportunity
to undergo the internship
in a reputable institution based in Poland.

More information about us you can find on our website:
www.leopolisforfuture.org

The application deadline
for Students and Alumni of College of Europe
for summer 2023 edition
is the **31st March 2023**

The 2023 edition of our program
starts on the **30th June 2023**

Apart from unique internship opportunity ,
we provide accommodation for the duration of the internship,
and provide the pocket money
(not less than national minimum wage)

We're looking forward to receiving your application!

To apply go on our website
and fill in the application form
(<https://leopolisforfuture.org/en/internships/>)

If you have any questions about our internship program
you can contact us on:
recruitment@leopolisforfuture.org



Abris **Abris Capital Partners** is one of the leading independent private equity fund managers investing in Central Europe. We have navigated this region with eyes on the horizon and the world in mind for the last decade. We know these waters by heart – and we responsibly steer businesses towards remarkable growth and value creation.

Website: www.abris-capital.com

Location of internship: Grzybowska Park, ul. Grzybowska 5A, 00-132 Warszawa

2023: Intern in the Deal Team

Duration of internship: 1 month with option to extend the internship to 2 months;

Responsibilities:

- Supporting Polish and CEE teams with day to day requests, financial analysis and all aspects of deal processing including modelling, due diligence, liaison with advisors, completion, monitoring, internal compliance and exit;
- Assisting with further projects as and when they arise;

Requirements:

- We're looking for Detail-oriented intern with exceptional analytical and organizational skills;
- Strong oral and written communication in English.

2023: Intern in the ESG Team

Duration of internship: 1 month with option to extend the internship to 2 months;

Responsibilities:

- Supporting ESG team with day to day requests, assisting in creating policies, guidelines related to sustainability programs affecting the environment, health, and safety of the organization;
- Assisting with further projects as and when they arise;

Requirements:

- We're looking for a student of ecology and environmental protection or student of economy and finance interested in ecology.
- Strong oral and written communication in English.



Alumetal Group is one of the biggest, most modern and constantly developing manufacturer of secondary aluminium casting alloys and primary alloys. The production capacity of Alumetal Group plants is 270,000 tons per year. In addition to high-quality casting alloys based on secondary aluminium Alumetal Group also offers the highest quality primary alloys, AlTiB wire for grain refinement, aluminium for steel deoxidation, as well as fluxes and salts.

Website: www.alumetal.pl

Location of internship: ul. Kościuszki 111, 32-650 Kęty



2023: Intern in the IT Team

Duration of internship: 2-3 months

Responsibilities:

- providing support for end users in the operation of production support systems;
- helpdesk and administration of the company's ICT infrastructure;
- proposing, designing and implementing new IT solutions to improve business processes in the company;
- maintenance and development of local systems / databases;
- cooperation with users to identify needs and implement projects;

Requirements:

- knowledge of Microsoft Windows operating and server systems -
- knowledge of TCP / IP network technologies;
- basic knowledge of the SQL query language;
- knowledge of ERP / MRP systems is welcome as well as Web services, OpenAPI, Swagger will be an advantage;
- English - to the extent that it allows reading technical documentation;
- Polish language is welcome - to the extent enabling communication with end users;
- creativity in finding solutions (proactivity);
- ability to work in a team;



We are a provider of solutions designed to handle electronic transactions and support online sales – from automation of household payments to comprehensive tailor-made online banking services. We have been present on the market since 1999. We provide tools for handling electronic payments, systems for handling e-invoices, systems for immediate payments, verification and authorisation systems, systems for handling and

supporting the sale of banking products.

www.bluemedia.pl

2023: Intern in the ICT Department

Location of internship:

Powstańców Warszawy 6, 81-718 Sopot

Duration of internship: 1 month

Responsibilities:

We're looking for detail-oriented intern with exceptional communication and organizational skills to assist our ICT Department.

Requirements:

- education in the field of computer science, preferably IT administration - it would be great if the candidate graduated from high school with a major in IT
- intern should be flexible, well-organized and quick to learn
- seller's attitude - energetic, positive and communicative
- strong oral and written communication in Polish is a must
- strong oral and written communication in English will be an advantage.



We provide tax, legal and transactional assistance as well as business consultancy to entrepreneurs. We help companies advance their innovation business by, among other things, obtaining financing from public funds and other available sources. Our dedication and work have received much appreciation. We top the rankings of tax advisors and

firms supporting innovation and R+D. We are advisors, not auditors. We are a Polish consulting firm. As a member of Taxand, a global tax organization, we can also help our clients grow their business abroad.

www.crido.pl

Location of internship: Ul. Towarowa 28 (Generation Park Z), 00-839 Warszawa

2023: Intern in Business Intelligence / Data Analysis team

Duration of internship: up to 2 months

CRIDO team focus on analysis of potential expansion of Groups' services taking into account current trends, legislation and economic factors. We would be happy to offer internship to a student of a 4th or 5th university year (economic / finance / management / digitization or law faculty preferred).

Responsibilities:

Your role would be to support team in a projects related to market research and in delivering and presenting the results of the research to the board members.

Requirements:

- Very good analytical and research skills
- Advanced English; knowledge of Polish (at least at a basic level)
- Very good MS Office skills in particular MS Excel (advanced level preferred)
- Open-minded, accurate and focused on tasks assigned
- Very good communication skills

2023: Communication / Employer Branding Intern

Duration of internship: up to 2 months

CRIDO team focus on analysis of potential expansion of Groups' services taking into account current trends, legislation and economic factors. We would be happy to offer internship to a student of a 4th or 5th university year (economic / finance / management / digitization or law faculty preferred).

Responsibilities:

We would be happy to offer internship to a student of a 4th or 5th university year (social studies or psychology preferred). You will be responsible for various projects to standardise and strengthen HR practice across the organisation.

Requirements:

- Support HR team in different areas, such as: EB initiatives (g. organizing employee events), administration of trainings, recruitment
- Support HR communications
- Create graphics and presentations for internal communications events
- Take part in internal projects concentrated around different HR processes
- Very good analytical and communication skills
- Advanced English; knowledge of Polish would be an advantage
- Very good MS Office skills in particular MS PowerPoint
- Open-minded, accurate and focused on tasks assigned

ETOS S.A. ETOS S.A. manages the sales network in Poland and the countries of Central and Eastern Europe. It develops brands such as Diverse, Diverse Extreme Team, Coalition (CLTN), which are available in shops and the diversesystem.com online store. The success of ETOS is based on the strength of the Diverse brand, present on the Polish market since 1993. It is one of the most recognizable and fastest growing brands of casual clothing on the Polish market, intended for young people in the 20-30 age range.

www.diversesystem.com

Location of internship: Ul. Bysewska 23, 80-298 Gdańsk

2023: Intern in the Export Department

Duration of internship: 2 months with option to extend the internship;

Responsibilities:

- compiling and distributing financial and statistical information such as budget spreadsheets;
- analysing questionnaires;
- CEE market research;
- collating figures and statistics, providing reports for management.

Requirements:

- Advanced knowledge of MS Office (Word, Excel, PowerPoint, Outlook);
- Very good knowledge of English; knowledge of Polish and Russian will be an advantage;
- Ability to research data on the Internet;
- Conscientiousness, thoroughness and accuracy;
- Ability to work as a part of the team and under pressure;
- Good communication skills.

2023: Intern in the Product Department

This offer is addressed exclusively to students of the Academy of Arts

Duration of internship:

3 months

Requirements:

- Knowledge of CorelDraw (additionally: Photoshop);
- Knowledge of MS Office (Word, Excel, PowerPoint, Outlook);
- Good organisational skills;
- Creativity and sense of aesthetics;
- Very good knowledge of current trends in fashion;
- Good knowledge of Polish and English.



LPP

LPP, company established in the nineties, is one of the fastest developing fashion retailers in the world. Consequently investing in its development, it has quickly become an international chain, managing a portfolio of 5 recognizable fashion brands: Reserved, Cropp, Sinsay, House, Mohito.

www.lppsa.com

Location of internship: ul. Łąkowa 39/44, 80-769 Gdańsk

2023: Intern in the Design Department - two internships available

This offer is addressed exclusively to students of the Academy of Arts

Duration of internship: 3 months

Requirements:

- Knowledge of CorelDraw (additionally: Photoshop);
- Knowledge of MS Office (Word, Excel, PowerPoint, Outlook);
- Good organisational skills;
- Creativity and sense of aesthetics;
- Very good knowledge of current trends in fashion;
- Good knowledge of Polish and English.



Gdańsk City Council is a legislative and control organ in the city. It plays the role of a representative organ in the city, similarly as RP Sejm on the nationwide level. The exclusive powers of the Council include the following:

- deciding on the city statute
- establishing the salary of the president, determining directions of his activities and receiving the reports from his activities
- appointing and recalling city treasurer and secretary – on president's application
- deciding on the city budget, considering the report from realizing the budget and passing a resolution concerning giving or not giving the vote of acceptance
- deciding on the local arrangement plans
- deciding on the economical programs
- passing resolutions concerning taxes and payments within the frames specified in the individual laws
- passing resolutions concerning the property issues of the city, exceeding the range of a regular board.

www.gdansk.pl

Location of internship: ul. Nowe Ogrody 8/12, 80-803 Gdańsk

2023: Intern at Department of Urban Planning, Architecture and Preservation of Monuments

Duration of internship: 1 month

Requirements:

- Desire to know the organization and tasks of local government;
- Interest in the development and implementation of projects co-financed from European Union funds;
- Interest in the development of cities in terms of investment and revitalization;



- The ability to quickly establish contacts;
- Creativity;
- Positive attitude;
- very good knowledge of Polish.

2023: Intern at Cultural Institutions in Gdansk

Duration of internship: 1 month

Requirements:

- Exact location of the internship depends on your interests and profile of your studies;
- Desire to know the organization and tasks of cultural institutions operating in the city;
- Interest in the field of art and culture or history and politics;
- The ability to quickly establish contacts;
- Creativity;
- Positive attitude;
- very good knowledge of Polish.



KPMG in Poland has been providing audit and consultancy services for 30 years. Being part of a global organisation of independent audit and consulting companies, we have been providing professional services in the Polish market for 30 years now. We employ nearly 2,000 persons in seven offices.

www.kpmg.pl

Location of internship: ul.Inflancka 4A, Warszawa

2023: Trainee - Audit Department

The KPMG Poland audit department has existed for almost 30 years and specializes in auditing financial statements of companies from all sectors of the economy. Our clients include the largest private and listed companies, which are leaders in their sectors in Poland and in the world, as well as small and medium sized companies.

Duration of internship: 2 months

Your daily duties will include:

- Co-implementation of projects related to the audit and review of financial statements and assurance services
- Direct cooperation with KPMG's clients within the ongoing projects, supported by KPMG's experienced experts

We expect:

- Status of a student or a graduate of at least the third year of studies in economics, finance or related areas
- Interest in a practical approach to financial issues and willingness to relate your professional future to the audit and advisory industry
- Aiming at project work and acquiring knowledge from professionals
- Analytical skills
- Very good knowledge of Polish and English

We offer:



- Paid internship
- Cooperation on diverse tasks with the best experts – gain practical experience under their supervision
- Hybrid or remote work model – on-site we work in modern office spaces in convenient locations
- Wide range of trainings integrated in Degreed platform, i.a. LinkedIn Learning, certified Microsoft courses and internal trainings
- Company iPhone and laptop

2023: Intern at the CIO Advisory

The CIO Advisory team within the IT Consulting team provides strategic and operational consulting for the IT function. The department's consultants support clients from preparing implementations of new IT systems, through solving problems related to digital transformation of enterprises, to building a strategy for development of the IT area.

Duration of internship: 2 months

Responsibilities:

- supporting a team of consultants in the delivery of IT consultancy projects
- participating in the preparation of IT requirement specifications for software projects
- participating in analyses and projects related to IT infrastructure
- preparing various types of analyses and presentations for project teams

We expect:

- higher education or final-year student status - preferably in fields related to IT
- analytical skills
- basic knowledge of business and IT requirements analysis
- basic knowledge of IT technologies and ability to quickly learn new IT systems
- problem-solving approach
- fluency in English
- very good knowledge of MS Office
- ability to work in a team and to communicate with others in an effective and friendly way

Additional assets:

- knowledge of issues related to IT systems integration and IT systems architecture
- knowledge of business process modelling and notation (UML, BPMN)

We offer:

- paid internship
- cooperation on diverse tasks with the best experts – gain practical experience under their guidance
- hybrid work – on-site we work in modern office spaces in convenient locations
- wide range of trainings integrated in Degreed platform, i.a. LinkedIn Learning, certified Microsoft courses and internal trainings
- internal referral program – recommend a friend and get a financial bonus
- business iPhone and laptop
- possibility of receiving a certificate confirming your participation in the internship

2023: Intern at the Tax Advisory

At KPMG our tax advisors can provide comprehensive and commercial advice on a broad range of issues tailored to your needs to help you achieve your objectives in responsible and sustainable way. We serve



clients operating in a wide range of industry sectors, from real estate, retail and consumer goods to banking, financial and telecommunication services.

Duration of internship: 2 months

What will you do?

- participation in tax advisory projects for local and international clients
- assistance in preparing opinions and various types of documentation in the field of tax law in Polish and English
- conducting research on the basis of new judicatures

What are we looking for?

- 3rd or final-year students or graduates in law, finance, accounting, economics and related areas
- strong oral and written English and Polish language skills (minimum B2 level)
- Computer literate including Microsoft Outlook, Word, Excel, PowerPoint and other commonly used software
- open-minded, flexible mindset – no day is the same
- innovative and ambitious - take ownership of individual tasks and actively look for opportunities to challenge the status quo

What do we offer?

- paid internship
- cooperation on diverse tasks with the best experts – gain practical experience under their guidance
- hybrid work – on-site we work in modern office spaces in convenient locations
- wide range of trainings integrated in Degreed platform, i.a. LinkedIn Learning, certified Microsoft courses and internal trainings
- business iPhone and laptop
- possibility of receiving a certificate confirming your participation in the internship



PKP Energetyka has been active on the Polish market since 2001. Our main task is to sell and supply electricity to traction and business customers. We also specialise in power engineering services.

www.pkpenergetyka.pl

Location of internship: tbc

Duration of internship: 2 months

Details of this year's internship will be announced in the middle of February. The offer will be addressed to students of the 4th or 5th year of fields related to electrical engineering. Fluent knowledge of the Polish language will be required, English optionally.



RKKW - KWAŚNICKI, WRÓBEL & Partnerzy Radcowie Prawni i Adwokaci provides legal services for business. Our specialists' expert knowledge guarantees top quality of legal services and support even in extremely complicated situations.

Team of RKKW Law Firm pride themselves on in-depth knowledge, including for example company law and corporate disputes, which is proven in numerous awards in prestigious expert rankings. Hundreds of successfully completed cases make us the partner that can be relied upon even by the most demanding Clients. We



understand business needs perfectly and continuously extend our knowledge in this regard. We implement proven, yet often unconventional solutions, enabling our Clients to pursue their objectives.

www.rkkw.pl

Location of internship: ul. Wilcza 45, 00-679 Warszawa

2023: Intern at the law firm

Duration of internship:

1 month

What we offer:

- opportunity to gain experience in the legal department of a reputable Warsaw law firm
- a chance to participate in the implementation of the Law Firm's current projects
- friendly working atmosphere in a young dynamic team
- work in the very center of Warsaw

Requirements:

- student of the 2nd, 3rd, 4th or 5th year of law studies
- interests in accordance with the Law Firm's profile (corporate law, contract law, mergers and acquisitions (M&A transactions), labor law and managerial contracts, capital market law, intellectual property law)
- very good knowledge of MS Office package
- communicative knowledge of the Polish language
- knowledge of the English language is desirable
- independence, responsibility and conscientiousness in the performance of duties
- commitment to work



EY provides consulting, assurance, tax and transaction services that help solve our client's toughest challenges and build a better working world for all.

www.ey.com

Location of internship: Rondo ONZ 1, 02-124 Warszawa

2023: Business Consulting Intern (Supply Chain and Operations and Global Business Services)

Duration of internship: 2 months

Job Summary:

As a Business Consulting Intern at EY, you will have the opportunity to gain hands-on experience in the world of business consulting with a focus on Supply Chain and Global Business Services clusters. You will be working alongside experienced professionals on a variety of projects, assisting with research, data analysis over clients operation by means of task and process mining technologies. As a project team member you will take part in development of strategic recommendations for clients based on insights from their business observations. This internship will provide you with the opportunity to learn and develop skills in critical thinking, problem-solving, project management, communication, and teamwork.



Job Responsibilities:

- Conduct research and analyze data related to client projects
- Assist with the development of client deliverables, including reports, presentations, and recommendations
- Collaborate with team members to support project objectives and deliverables
- Attend client meetings and contribute to discussions and presentations
- Participate in internal team meetings and contribute to the development of project plans and strategies
- Stay up-to-date on industry trends and developments related to client projects
- Other duties as assigned

Qualifications:

- Enrolled in a Bachelor's or Master's degree program in supply chain, business, IT, economics, finance or other relevant field
- Strong analytical and problem-solving skills
- Excellent written and verbal communication skills in English at a full proficient level
- Ability to work independently and as part of a team
- Proficient in Microsoft Office, including Excel and PowerPoint
- Additional technical skills in Power Apps, Python or Power BI is a plus
- Strong attention to detail and organizational skills
- Interest in consulting and business strategy
- Prior internship or work experience in a related field is a plus
- Knowledge of Polish language is not mandatory but good to have

Benefits:

- Opportunity to work with experienced professionals in the consulting industry
- Hands-on experience working on real-world projects for clients
- Opportunity to learn and develop skills in critical thinking, problem-solving, project management, communication, and teamwork
- Competitive compensation
- Exposure to a variety of industries and business functions
- Access to variety of hard skills and soft skills trainings as an EY employee

Note: This job profile is subject to change and modification as per the company's requirements. The internship will be held in one of the EY offices in Poland.

2023: Intern in Financial Risk & Analytics, Consulting Team

NOTE: The below announcement is in Polish as this is the main language required to undergo this internship.

Czas trwania stażu: 2 miesiące



Co jeśli Twoja ciekawość może pomóc stworzyć świat, o którym wszyscy marzymy?

W EY masz szansę zdobyć wyjątkowe doświadczenie. Pomożemy Ci w tym dając dostęp do najnowocześniejszej technologii i otaczając ludźmi, którzy mają za sobą niejedną prestiżowy projekt. Dodaj do tego globalną skalę projektów i kulturę pracy, w której możesz być sobą, a otrzymasz wzór na pełne wykorzystanie potencjału, który w Tobie drzemie. Dzięki programom szkoleniowym EY zyskasz umiejętności niezbędne nie tylko teraz, ale także w przyszłości. Podobnie z relacjami – przyjaciele, mentorzy i liderzy których tu poznasz, będą Ci towarzyszyć wszędzie, gdzie zaprowadzi Cię Twoja własna ścieżka kariery.

Wyjątkowe doświadczenie EY, to teraz może być także Twój projekt.

Możliwości, które na Ciebie czekają:

Dołączając do naszego Zespołu będziesz mieć możliwość rozwoju oraz udziału w projektach doradczych realizowanych dla największych polskich oraz zagranicznych instytucji finansowych i przedsiębiorstw. Rozwiniesz umiejętności analityczne w obszarach mających bezpośredni wpływ na procesy zarządzania ryzykiem naszych klientów. Zdobędziesz praktyczne umiejętności w stosowaniu narzędzi analitycznych takich jak: C++, Matlab, Python, R, SAS, SQL, lub VBA.

Twoje główne zadania:

- Budowanie modeli statystycznych, diagnostyka i formułowanie wniosków na ich podstawie,
- Ocena zdolności kredytowej na bazie modeli statystycznych,
- Wycena instrumentów pochodnych w portfelach banków z wykorzystaniem procesów stochastycznych oraz metod numerycznych,
- Statystyczny pomiar ryzyka portfela inwestycyjnego przy wykorzystaniu modeli Value-at-Risk/Expected Shortfall oraz wybór optymalnych strategii zabezpieczających,
- Optymalizacja kapitału z perspektywy wymogów regulacyjnych Bazylei III.

Umiejętności, które wykorzystasz:

- Znajomość podstaw środowisk bazodanowych, pakietów statystycznych lub języków programowania (np. C++, Matlab, Python, R, SAS, SQL, VBA),
- Wiedza w zakresie podstawowych metod numerycznych, symulacyjnych i statystycznych uzyskana w ramach zajęć na studiach,
- Bardzo dobra znajomość języka polskiego i angielskiego w mowie i piśmie,
- Dobra znajomość MS Excel oraz innych programów pakietu MS Office.

Twoje dotychczasowe doświadczenie:

- Status studenta III, IV, V roku lub absolwenta studiów na kierunkach matematyka, fizyka, informatyka, ekonomia/ekonometria, metody ilościowe bądź pokrewnych kierunkach ścisłych,
- Projekty akademickie zrealizowane w ramach stowarzyszeń studenckich/kół naukowych

Docenimy również:

- Wiedzę w zakresie ekonomii, finansów lub rachunkowości,



- Wcześniejsze doświadczenie zawodowe w obszarze bankowości, zarządzania ryzykiem czy analityki danych,
- Doświadczenie w budowie lub walidacji modeli ilościowych.

Pasujesz do nas, jeśli:

Interesujesz się wykorzystaniem technik ilościowych i analitycznych, jednocześnie rozumiejąc szerszy kontekst biznesowy i regulacyjny. Zależy nam na osobach chętnych do nauki i rozwoju oraz do gotowych pracy w zespole.

Oferujemy:

- uczestnictwo w ciekawych projektach doradczych.
- Dostęp do wewnętrznych szkoleń EY
- Rozwój umiejętności analitycznych, komunikacji, współpracy w zespole
- Naukę od ekspertów